

**Central Lutheran Council Meeting  
February 21, 2010**

- I. Call to Order (President Ed Mjolsnes) 12:35pm
- II. Quorum (Secretary Diane Preziosi) Ed Mjolsnes, Judith Moore, Judith Muller, Carol Norquist, Diane Preziosi, Steve Lambert, Wes Tonkins, Allen Griswold, Scott Strand, Ashley Powell, Pr. Lisa, Pr. Glenn also in attendance Ron Flugum
- III. Devotions- Pr. Lisa- Roman's 10
- IV. Approval of minutes- December 20,2009 **MMSC** and 2010 Annual Meeting 1/17/2010 **Motion made to recommend minutes to the congregation with some spelling corrections. SC**
- V. Business
  - a. Luis Hire date (Ed Mjolsnes)- **Motion to employ Luis Ochoa for the youth and family Minister with an effective hire date of February 1, 2010. Motion passed.**
  - b. Luis approval without pay (Ed Mjolsnes)- **Motion to approve leave without pay for Luis Ochoa from 2/12-2/21/2010. Seconded.**  
Discussion- Luis had planned to attend wedding prior to CLC asking him to accept position. **Motion passed.**
  - c. ACS yellow pages(Ed Mjolsnes)- only listed in pages as single address, do we want to consider larger add? People can find us through the internet, Facebook or newspaper as well as yellow pages. Consensus was that the multiple forms of media can serve us adequately.
  - d. Personnel evaluations (Ed Mjolsnes)- Personnel is handling Pastor evaluations and they are setting up meeting with Pastors to review evaluations. Elaine Pedersen is new head of personnel committee. Ed will meet with Elaine and Judith Moore to review personnel's role and things that need to be reviewed such an evaluations and personnel handbook. There are some issues that need to be incorporated into personnel policy handbook- overtime, harassment, etc. We are operating with 2003 manual and have not adopted the newest version yet.
  - e. Committee Liaisons we need to establish liaisons. Wes will be liaison to property committee. Steve stays with finance. Judith will be liaison with fellowship and worship and would like to give one up. Al volunteered for youth and fellowship. Andy is chair of youth committee. Carol is still handling education and would like some help. Pastors on caring ministry.
  - f. Retreat- looking at April 9-10 or 16-17. Pastor Carol George will help out.
  - g. Job Descriptions/Personnel Policy- would like to have everyone to get on line and download personnel policy handbook. Would like to start with job descriptions. Perhaps start with Youth and Family and office manager for next meeting.
  - h. Miscellaneous- we need to establish a spring clean-up day before farmers market, perhaps involve youth with older members. We still have a boiler issue (expansion tanks need to be replaced) and a problem with one gas

pipe. Consider teaming up with fellowship for spring clean up date.

**VI.** Reports

- a.** Finance- looking at formalizing how to handle donation and reporting expenditures in quarterly reports by committee.
- b.** Pastors' report-
  - i.** Pr. Lisa (paper report provided)- Luis had idea for drop-in center to mentor campfire kids, will start after Luis returns. Start once a month parents' night for campfire kids. Travel listed in report.
  - ii.** Pr. Glenn (paper report provided)- planning on story time and skit on Wednesday to encourage family participation. **Motion to send Lenten (Wednesday) offerings to ELCA World hunger. Seconded.** Discussion. Since we cut back so much to afford to have Youth and Family position perhaps we should keep offerings to offset our cuts. Other opinion is we all have chance to support our church all the time and special offerings should go out to the community. **Motion carried.** Counters will be notified to set offerings apart.
- c.** President- has 2 people lined up to perform "financial review" of churches finances.
- d.** Treasure (Ron Flugum)- variance is 5,319.96 in general fund. We are working from lower base this year- 54,323 vs. 79,025 in 2009. We typically spend about 45,000 a month on various expenditures, getting very close to what we have in general fund. Must have money in account at least 5 days before paying staff. We are being asked about our security for credit card information (when people use their cards to donate) and will cost us \$140 per year. We also lose 3% for money donated via credit card (some people give more to cover cost). But we also pay \$10/month to allow on-line access to use credit card giving option. Need to follow up on credit card issue probably through finance and stewardship. Revenue from 2009 was 4 week month and had 5 weeks in January this year. Less revenue was collected this year.

**VII.** Announcements- March 21, next council meeting, Carol Norquist volunteers for food, Ashley will do devotions. Need to fill out Property exemption form for City. Diane will do this.

**VIII.** Closing Prayer-Pr. Glenn