

Central Lutheran Church Congregational Council
Agenda for January 8, 2012, 12:30 pm
Minutes

Establishment of quorum (Note: if a quorum is not present an item may be discussed but not voted on)(Judith Moore, Stephanie Thomas, Judith Muller, Jonathan Reece, Allen Griswold, Steve Lambert, Carol Norquist, Pastor Glenn Petersen, Kathy Dale, Andrew Neslund, Della Barry, Stacey Nieder, Luis Ochoa, Rowan Bulkow, Wes Tonkins) Quorum met.

Approval/Additions to the Agenda – Council members will be responsible for set up and clean up of the potluck during the Annual Meeting on January 29th, 2012.

Approval/Amendment of Minutes from Council Meeting, December 18, 2011- MMSC to approve the Council Meeting Minutes of December 18, 2011 with the correct November meeting date to November 20th, 2011.

Guests – None.

- 1) **Spiritual Focusing** – We see the word of God and the Gospel as words of welcome. See attachment.
- 2) **Checking in with Council Members**
- 3) **Reports**
 - i) **Nominating Committee** – Sheli Dodson has agreed to be the Second Vice President and we almost have a full slate.
- 4) **Old Business**
 - i) **Welcome Practices** – Training of ‘hospitality’ people, scheduling greeters, council member roles, move guest book nearer to the coffee, welcome person by guest book, name tags, signing in on green pads, colorful post card, and other welcome cards were all discussed in a meeting with Pastor Glenn and Allen Griswold dated January 6, 2012. Please see attachment about Welcoming Visitors to Central. A suggestion was made that the pastors take a more active role in visiting/contacting new members. Pastor Glenn talked about how when a congregational member visits a new member it is more effective and less intimidating than have a pastor make a first visit.

5) **New Business**

- i) **Security Upgrades** – On hold until summer.
- ii) **Discussion of the 2012 Budget in the light of the Congregational Forum** –

The Budget Forum was well attended. The Youth Director position is greatly valued. There was concern that we need to define the direction and needs of the church. There was concern that special fundraising is not a good way to fund an employee position. It is agreed that we can only afford a three position staff but what staff that is needs to be evaluated. It would be good to be able to fund the Youth Director person to 2013. Money could be taken from the Benevolence fund to fund the Youth Director position.

Discussion of what is the temporary fix and what is the long term solution? Luis expressed the love of his job and his calling to this position. He has put thought into his position becoming $\frac{3}{4}$ or $\frac{1}{2}$ time position. There was discussion of borrowing from the Sharing, Caring Fund. People have given to these funds for specific projects and it is unlikely that the money would be paid back.

Discussion on cutting youth spending (tickets for youth gatherings, etc.) on trips and camps. Try fundraising for a couple of years to build a cushion.

MMSC that Pastor Lisa cut back to 90% salary, Pastor Glenn cut back to 90% salary, and Luis cut back to 75% salary, with the remainder coming from the Benevolence Fund to make a balanced budget based on the proposed 2011 salaries with budgeted income from the 2011 actuals with an amendment to cut the recommended 2% of salary increase from all positions. (In favor – 10, Opposed -2, Abstained – 1)

6) **Closing Prayer and Adjournment**