

Central Lutheran Church Council Meeting

June 27, 2010

I. Call to Order 11:35

II. **Establish Quorum-** Ed Mjolsnes, Diane Preziosi, Carol Norquist, Judith Moore, Steve Lambert, Allen Griswold, Pr. Glenn, Pr. Lisa, also Ron Flugum

III. Approval of Minutes- May 16-MMSC

IV. **Spiritual Focusing Pr. Glenn-** if we weren't here would it make a difference? Since we are here how do we make a difference? How is what we do different from other service groups? Pr. Lisa talked about the disappointment over the Governor's veto of expanding Denali Kid Care.

V. Check-in With Council Membership

VI. Business

- A. **Pastors' Evaluation Report from Personnel Committee-** evaluation was read by members. Discussed what we are going to do with information. It was agreed information should be reported back to congregation but in what form? Decision was made to summarize findings and make it available to congregation. Highlight what actions everyone needs to take to improve our church.
- B. **Policy for Annual Evaluations of Pastors and Report from Personnel Committee-** Should Pastors have the same annual evaluation as lay staff? Perhaps because they are called and do work on behalf of the trinity their responsibilities and thus review is different. The bishop is evaluated yearly but by short evaluation by congregations and national synod. It is part of the Bishop's planning process for coming year. Personnel committee intended to re-evaluate areas that were identified that needed work as next year's evaluation. The idea of a mutual ministry was brought up and will be discussed further.

VII. Reports

- A. **Pastors**
 - **Travel and Out-of-office information** Paper report provided
- B. **Treasurer-** Cash flow deficit isn't as bad as last month (-12,000. last year was -24,000). Ron prepared an explanation of the pass through monies, both income and expense. Current balance of General fund 41,700.
- C. **Finance-** We have an honorarium of 150 for Pr Ottum for covering service in July when the Pastors are out of town. Finance recommended to personnel that they pay the music director \$9000 for the year (essentially 1000/month).
- D. **Personnel** Music Director position recommendations from Personnel, Tai may come back as music director. **MMSC to move ahead with music director position for Tai Wai Li .**
- E. **Nominating committee** – not sure where we stand with finding an additional council member.

- F. Worship-** no new information
- G. Stewardship-** work being done
- H. Fellowship-** Neighborhood picnic coming up in July
- I. Property-** Jim Meissner of Gateway School wants to use 5 classrooms and a small office space for a licensed preschool program. Council feels we are packed between 2 separate churches and all the activities they support.
- J. Audit Committee** financial review (annual "audit") report
- K. Church Mutual Insurance** review and comments about our personnel policies and job descriptions- We still don't have feed-back from the insurance company.
- L. Education-** Carol needs to arrange meeting with Pastors for Sunday school

VIII. Announcements

- A. Next Council Meeting – July 18th-** need to email about attendance
- B. Food and Devotions for July-** devotions- Lisa, food -Steve

IX. Closing Prayer

Central Lutheran Church Council Meeting

July 17, 2010

I. Call to Order-11:09am

II. Establish Quorum- Ed Mjolsnes, Diane Preziosi, Judith Moore, Steve Lambert, Judith Muller, Andy Neslund, Wes Tonkins, Allen Griswold, Pr. Lisa. Also in attendance Sheli Dodson.

III. Approval of Minutes- June 27, 2010-**MMSC**, change recorded amount of honorarium pay for Pr.Ottum- 150 not 100.

IV. Sheli Dodson- does volunteer work for Federation for Community Councils who is hosting Neighborhoods USA, organization- teach people how to work with the local government. Will be seeking some help when this event occurs in May 2011.

V. Spiritual Focusing- Pr. Lisa, read story of Mary and Martha, reflected on the story as she visited and worked with people of Brevig Mission. She asked the council to ponder the value of being present vs. accomplishing specific tasks. What should our role be at church picnic?

VI. Check-in Within Council Membership

VII. Business

- C. Pastor Ottum – Check amount-** a check was signed for 150, not sure if it covered Wednesday service as well but Pr. Ottum expressed desire to donate whatever he was paid.
- D. The Lutheran – Funding for next year-** means funding for 2011, we had not put aside budget for a free Lutheran for church members. Will remind congregation they will have to arrange for their own copy. Allen will write up announcement.

VIII. Reports

M. Pastors

1. **Pastor Lisa**- paper report provided. Also talked about synod review and the next step which is a time of discernment. Pastor Bear from Delta Junction is our dean and has asked if we want to meet. Doesn't require all council members or a quorum, and includes anyone who takes a leadership role in church. Travel and Out-of-office information also provided.
2. **Youth leadership**- Luis- reworking events and fundraisers for next year to better suit current group.

N. Treasurer – see below

- O. Finance**- Steve Lambert- We were down about 3000 this month. Donation policy was reviewed by finance group and will be reviewed for action later. Some congregation members have expressed concern that we continue with Capital budget project when we are on marginal financial ground. Thought was expressed that perhaps next time we should not take on 4 projects simultaneously and prioritize them. Wes reported that we have 11,290 for exterior welcoming, 8275 for projector and about 6000 for security. There is about 12,000 as undesignated.

P. Personnel –working on paper work for Tai's hiring as choir director

Q. Nominating committee – Vacant Council Seat, Next Year

- R. Worship**- worship committee and other concerned parties are very happy with direction music has taken over the summer.

S. Stewardship

- T. Fellowship** - Fellowship Hall (Fireside room for you old-timers). Pam Tesche is working on reorganizing Fellowship Hall and cleaning up area. Three members helping Judith with annual picnic. Needs some help with games.

- U. Property** – Log Cabin Quilters-wanted us to spend some money on their behalf but Pam Tesche told them we would be unable to meet their requests. Some repainting of Sunday school rooms. Surplus furniture that is worn out will hopefully be hauled off.

V. Audit Committee financial review (annual "audit") report- not done yet

- W. Church Mutual Insurance** review and comments about our personnel policies and job descriptions; **Still no response**

- X. Status of Pastors evaluation report – Officers Meeting**- summarization process is still occurring to make the report useful to congregation

IX. Announcements

C. Next Council Meeting – August 15

D. Food (Judith Moore) and Devotions (Luis) for August

X. Closing Prayer Pr. Lisa